## **REBALANCE HIGHLIGHTS** As of 6/20/25 Pacer US Cash Cows 100 Index (COWZ Index)

The guarterly rebalance of the Pacer US Cash Cows 100 Index continues to identify companies with higher free cash flow yield (FCFY) and lower price to earnings (P/E). The minimum free cash flow yield for inclusion this guarter is 4.43%.

Key Facts							
	Pacer US Cash Cows 100 Index	Russell 1000 Index	Russell 1000 Value Index	Pacer US Cash Cows 100 Index	After Rebalance	Before Rebalance	
Free Cash Flow Yield (%)	5.88	2.80	3.27	Number of Securities	100	100	
Dividend Yield (%)	2.10	1.14	1.94	Free Cash Flow Yield (%)	5.88	5.64	
Price to Earnings	15.48	25.81	19.77	Dividend Yield (%)	2.10	2.09	
				Price/Earnings	15.48	15.49	
				P/E using FY1 Estimate	13.64	13.98	
	Additions	s to Index	Deletions	Newly added ("Additions to	,		
Median Free Cash Flow Cha	nge (%) 27	27.64		<ul> <li>("Deletions") stocks are ranked by the chain</li> <li>Flow, based on trailing 12-month period, and</li> </ul>		5	
Median Price Change (%)	5.	92	5.16	previous guarter and current guarter to find the median chang			

### Sector Updates

Sectors (%)	After Rebalance	Before Rebalance
Health Care	19.98	15.95
Energy	19.86	18.13
Information Technology	17.09	16.96
Consumer Discretionary	13.63	15.36
Communication Services	9.39	7.30
Consumer Staples	9.23	7.74
Industrials	7.59	14.28
Materials	3.23	3.23
Utilities		1.05

- The Health Care sector provides both value and growth, making it well-positioned to benefit from a potential rotation when the market broadens out from tech-heavy leaders.
- Large health care companies have demonstrated strong balance sheets, recurring revenue, and consistent dividend payouts.
- The Energy sector may act as a hedge in portfolios during a time of geopolitical volatility on the rise.
- In the Energy sector, years of underinvestment in fossil fuel infrastructure have constrained supply, while continued capital discipline supports strong free cash flow (FCF) and strong shareholder returns.

### Performance (%) as of 5/31/25

				Total Returns (%) as of 5/31/25			Total Returns (%) as of 3/31/25				
	Ticker	Total Expenses	Fund Inception		1 Month	3 Month	YTD	1 Year	3 Year	5 Year	Since Fund Inception
Deser US Orah				NAV	3.23	-5.97	-4.68	-4.11	5.36	22.22	12.21
Pacer US Cash Cows 100 ETF	COWZ	0.49%	12/16/16	Market Price	3.36	-6.02	-4.72	-4.04	5.31	22.27	12.18
Pacer US Cash Cov	Pacer US Cash Cows 100 Index			3.27	-5.84	-4.47	-3.45	5.93	22.88	12.71	

Returns less than one year are cumulative.

Source: US Bank and FTSE Russell. Performance quoted represents past performance and does not guarantee future results. Investment return and principal value will fluctuate, so shares may be worth more or less when redeemed or sold. Current performance may be lower or higher than the performance quoted. Visit www.paceretfs.com for the most recent month-end performance. Index returns are for illustrative purposes only. Index performance does not

reflect any management fees, transaction costs or expenses. You cannot invest directly in an index. **Russell 1000 Index** is a market-capitalization weighted index representing the top 1000 large-cap stocks in the Russell 3000 Index. **Russell 1000 Value Index** is a market-capitalization weighted index representing approximately 1000 large- and mid cap value stocks in the Russell 3000 Index. **Free cash flow yield** measures a company's total free cash flow relative to its enterprise value. It is an internal statistic and does not constitute investor yield. **P/E ratio** a fundamental measure commonly used to determine if an investment is valued appropriately. Each holding's P/E is the latest closing price divided by the latest fiscal year's earnings per share. Negative P/É ratios are excluded from this calculation.

Dividend vield is the weighted average of each underlying holdings' dividend vield. There is no guarantee dividends will be paid.

#### **Top 10 Holdings Comparison**

- Five of the ten names (Altria, Cisco, Conoco, Exxon and Ford) maintained their positions among the top holdings following the rebalance.
- Exxon Mobil Corporation (XOM) moved from the fifth-highest weighted position in the portfolio to the top holding.

Company	New Top 10 (%)		Ticker	Company	Old Top 10 (%)	_
Exxon Mobil Corporation	2.19		MPC	Marathon Petroleum Corporation	2.52	
ConocoPhillips	2.17		BKNG	Booking Holdings Inc.	2.34	_
Chevron Corporation	2.13		UBER	Uber Technologies, Inc.	2.27	Out of Index after rebalance
EOG Resources, Inc.	2.11		F	Ford Motor Company	2.21	_
Walt Disney Company	2.06	New to Index after rebalance	ХОМ	Exxon Mobil Corporation	2.17	
Ford Motor Company	2.06		AMAT	Applied Materials, Inc.	2.16	Out of Index after rebalance
Pfizer Inc.	2.05		COP	ConocoPhillips	2.15	
QUALCOMM Incorporated	2.02	-	HCA	HCA Healthcare Inc	2.15	Out of Index after rebalance
Altria Group, Inc.	2.01	-	CSC0	Cisco Systems, Inc.	2.14	-
Cisco Systems, Inc.	2.00		MO	Altria Group, Inc.	2.13	-
	Exxon Mobil Corporation ConocoPhillips Chevron Corporation EOG Resources, Inc. Walt Disney Company Ford Motor Company Pfizer Inc. QUALCOMM Incorporated Altria Group, Inc.	Exxon Mobil Corporation2.19ConocoPhillips2.17Chevron Corporation2.13EOG Resources, Inc.2.11Walt Disney Company2.06Ford Motor Company2.06Pfizer Inc.2.05QUALCOMM Incorporated2.02Altria Group, Inc.2.01	Exxon Mobil Corporation2.19ConocoPhillips2.17Chevron Corporation2.13EOG Resources, Inc.2.11Walt Disney Company2.06Ford Motor Company2.06Pfizer Inc.2.05QUALCOMM Incorporated2.01	Exxon Mobil Corporation2.19MPCConocoPhillips2.17BKNGChevron Corporation2.13UBEREOG Resources, Inc.2.11FWalt Disney Company2.06New to Index after rebalanceXOMFord Motor Company2.06AMATPfizer Inc.2.05COPQUALCOMM Incorporated2.02HCAAltria Group, Inc.2.01CSCO	Exxon Mobil Corporation2.19MPCMarathon Petroleum CorporationConocoPhillips2.17BKNGBooking Holdings Inc.Chevron Corporation2.13UBERUber Technologies, Inc.EOG Resources, Inc.2.11FFord Motor CompanyWalt Disney Company2.06XOMExxon Mobil CorporationFord Motor Company2.06AMATApplied Materials, Inc.Pfizer Inc.2.05COPConocoPhillipsQUALCOMM Incorporated2.02HCAHCA Healthcare IncAltria Group, Inc.2.01CSCOCisco Systems, Inc.	Exxon Mobil Corporation2.19MPCMarathon Petroleum Corporation2.52ConocoPhillips2.17BKNGBooking Holdings Inc.2.34Chevron Corporation2.13UBERUber Technologies, Inc.2.27EOG Resources, Inc.2.11FFord Motor Company2.21Walt Disney Company2.06XOMExxon Mobil Corporation2.17Ford Motor Company2.06XOMExxon Mobil Corporation2.17Pfizer Inc.2.05COPConcoPhillips2.15QUALCOMM Incorporated2.02HCAHCA Healthcare Inc2.15Altria Group, Inc.2.01CSCOCisco Systems, Inc.2.14

Performance quoted represents past performance and does not guarantee future results. Index performance does not reflect any management fees, transaction costs or expenses. You cannot invest directly in an index.

# To learn more about how to incorporate COWZ into your portfolio, contact your financial advisor or visit **www.paceretfs.com.**

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The Pacer US Cash Cows 100 Index was released on 12/8/16.

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